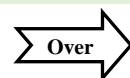


2022 SUMMER CAMP STAFF APPLICATION

(YOU MUST WORK ALL 7 WEEKS)



NEWTOWN PARKS AND RECREATION

APPLICATION DUE DATE: March 3

PLEASE PRINT – FILL OUT COMPLETELY

FULL NAME _____ SHIRT SIZE: SM MED LRG XLRG

ADDRESS _____
Street City State Zip

HOME PHONE _____ CELL PHONE _____

EMAIL ADDRESS _____

EMERGENCY CONTACT NAME _____ EMERGENCY CONTACT PHONE# _____

PARK YOU WISH TO WORK: (This choice is not guaranteed) DICKINSON: _____ TREADWELL: _____

GRADE LEVEL COMPLETED: (CIRCLE ONE) 10TH 11TH 12TH OR HIGHEST COLLEGE: 1ST YR 2ND YR 3RD YR+

Age Required by December 31, 2021

POSITION DESIRED _____ SITE DIRECTOR (must be 21 years +)
_____ ASSISTANT SITE DIRECTOR (must be 21 years old +)
_____ DAY CAMP COUNSELOR (must be 16 years old +)
_____ TEEN ADVENTURE CAMP (must be 18 years old +)
_____ CAMPER SUPPORT COUNSELOR (Must be 21+)

Experience in clubs or other organizations:

Name of Organization: 1. _____ Number of Years: _____

2. _____ Number of Years: _____

Previous camp experience:

Name of camp: _____ Location: _____ Years worked: _____

Have you worked (or volunteered) for the Parks and Recreation Department in the past? Circle one: Yes No

If YES, in what capacity? _____

List any Leadership experience? _____

Leadership Courses taken: _____

Certifications: _____

List any experience in instructing or supervising play of children four (4) to fourteen (14) years old.

Do you have experience with Special Needs Children? If so please explain: _____

PLEASE RETURN COMPLETED APPLICATION TO:
NEWTOWN PARKS AND RECREATION | 8 SIMPSON STREET | NEWTOWN, CT 06470

(Parks and Recreation cannot be held responsible for loss of mail or postal delays when returning your application.)

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Name 5 camp rules: _____

What are your strongest qualities? _____

Camp Counselors are responsible for developing age-appropriate programming for their campers. Please indicate your preferred age group; then create a theme for the day and create a sample schedule for one day of camp. Include games, crafts, sports or other activities appropriate for the camper's age level. (Note: Camp begins at 9:00 am and ends at 3:00 pm.)

Why should we choose you as a Camp Counselor? _____

What do you love about Camp? _____

What are you going to have to do MORE of this summer? _____

What are the three common stress responses? _____

What kinds of behavior could you see in our campers? _____

What do we do if a camper needs extra help? _____

Are you able to work the full seven weeks of camp you are applying for? _____

If no, explain _____

If hired, are you available to work the week of August 8-12? Circle one: Yes No

SIGNATURE OF APPLICANT

DATE

IF HIRED, YOU MUST WORK THROUGHOUT THE SEVEN WEEKS OF SUMMER DAY CAMP OR
FIVE WEEKS OF TEEN ADVENTURE CAMP - NO EXCEPTIONS.

CAMP DATES ARE AS FOLLOWS:

Summer Day Camp:	June 20 – August 5	(7 weeks of camp, NO CAMP July 4)
Teen Adventure Camp:	June 27 – July 29	(5 weeks of camp)

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The terms of employment for Summer Camp Staff are as follows:

1. Summer Camp runs from June 20 to August 5, Monday through Friday, 9:00 am to 3:00 pm. You will be expected to arrive at camp between 8:30 and 8:45 am and depart between 3:15 and 3:30 pm.
2. NO unexcused absences or tardiness are allowed.
3. **Staff members are expected to work the full seven weeks – NO vacations, camps, etc.**
4. You will be expected to stay with your assigned group at all times, unless otherwise assigned by the Site or Assistant Site Director.
5. There is no smoking, vaping, tobacco, alcohol, or drugs at camp, grounds for immediate dismissal.
6. Staff members are not permitted to read books, magazines or newspapers while working.
7. Under no circumstances can a counselor transport a camper in their car; unless the camper is a family member.
8. You are expected to greet parents and campers at the beginning of the day and acknowledge them at departure.
9. Friends of staff members are not allowed to visit during working hours.
10. You are expected to be involved and engaged with campers throughout the entire camp day.
11. You are expected to get to know each of your campers name on the first day.
12. All staff members are expected to adhere to the camp dress code and the rules of camp. Staff shirts are to be worn each day. There are no sandals or flip-flops permitted to be worn. Clothing must be neat, clean and appropriate.
13. **You must refrain from using a cell phone during camp hours.** You may keep a cell phone on your person, either on vibrate or silent position. Counselors found using a cell phone for any reason, other than for emergencies will immediately forfeit their right to carry a cell phone. **Please Initial:** _____
14. The taking of any type of photos and/or videos is prohibited. (This includes cell phone cameras). **Please Initial:** _____
15. Respectful language, behavior and interactions with parents, staff and campers are expected at all times. Any disrespectful or inappropriate actions, language, behavior or interactions are grounds for immediate termination. This will be at the discretion of the Director of Parks and Recreation and/or the Assistant Director of Recreation.
16. You are obligated to follow the pool rules and model good pool behavior. You must listen to the lifeguards for everyone's safety. Counselors are expected to swim with the group, or to be sitting on the side of the pool to ensure their safety. No sunbathing allowed.
17. Horseplay is prohibited. This includes horseplay with campers or other staff members.
18. Teasing and bullying are not tolerated and are grounds for immediate termination. Observing bullying and not communicating it to a counselor is just as bad as doing the bullying yourself.
19. Staff members will not discipline campers by use of physical punishment or by failing to provide necessities of care, such as food, water and shelter. You will not verbally or emotionally abuse or punish children.
20. Do not allow campers to sit on your lap or in between your legs when sitting in a chair, on the floor, or at any other time will this be deemed appropriate. You can have a child sit beside you. NO back rubs to other counselors or campers is allowed.
21. A staff member must accompany each child to the bathroom and check that there are no strangers or other adults in the restrooms.
22. Staff members are not allowed to go to their cars, while working. This could result in immediate dismissal.
23. Staff members are at the park to work and not to merely socialize with other staff members.

I, _____, consent for the use of photographs. I understand the Newtown Parks and Recreation Department may videotape or take photographs of participants enrolled in recreation activities/programs. These photos and/or videotapes may be used for promotional purposes.

A Final Note: All staff must remember that parents and guardians have entrusted the Newtown Parks and Recreation Department with the care of their children. Therefore, each staff member becomes a "model" or parent substitute for each child. Staff members are expected to be positive "models" through their language, dress, actions and general conduct.

I, _____, will adhere to the terms of this agreement and all rules and regulations of the Newtown Parks and Recreation Department. I understand that if for any reason, my work performance or behavior is in any way deemed unacceptable, I would be subject to verbal/written warnings which could lead up to suspension or termination from my position.

(This agreement is not a promise of employment)

Signature of applicant _____

Name of Applicant (print) _____

Date _____

Parent Signature: _____

Date: _____

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